2022-2027 East Greenwich Township School District Strategic Plan Action Plans, Year 3 (2024-2025)

Goal 1 Focus Area: Teaching and Learning

Goal: Create and provide curricula and instructional practices that lead to high quality learning to build independent citizens within a variety of settings.

Objectives:

- 1. Create opportunities for students to experience hands-on project-based learning environments.
- 2. Facilitate learning environments that provide leadership opportunities for students.
- 3. Enhance teaching and learning through addressing the needs of the whole child in an inclusive environment through data driven decisions.
- 4. Provide enriching opportunities for students through STEAM and STEM lessons. (See Goal 2)
- 5. Strive to maintain small class size in order to provide authentic implementation of best practices.
- 6. Be selective in terms of technology to enhance and support instruction.

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Major Activities	Timeline	Staff Responsible	Resources Required	Indicator of Success	
Incorporate hands-on,	July 2024-June 2025	Superintendent	Revised Math Curricula, B-5	B-5 Math revised curricula	
project-based learning (Math		Director of Curriculum		includes Math in Action	
<i>in Action</i>) into grades B-5		and Instruction	Ready Math Classroom	project-based learning in at	
math curricula with the		Principals	teacher/ student instructional	least 3/5 units of instruction	
integration of a new		Teachers	resources		
resource, iReady Math				A random sampling of 2	
Classroom				gradebooks per grade level	
(Objective 1)				includes 3 Math in Action	
(Also aligns with Goal 2,				student grades by June	
Objective 1)					
Implement a new math	July 2024- June 2025	Superintendent	iReady Classroom student and	B-5 revised Math curricula	
resource in grades B-5,		Director of Curriculum	teacher resources (online		
iReady Math Classroom;		and Instruction	subscription and print	iReady Math instructional	
iReady is structured to		All other administrators	materials)	model	
include practice and		All instructional staff			
differentiation into lesson			iReady Classroom professional	Professional Development	
pacing, so there is time for			development for all	agendas and sign in sheets	
student-centered, discourse-			administrators and		

driven instruction with multiple options for practice and differentiation through the <i>Try It, Discuss It, Connect</i> <i>It</i> instructional framework; progress is monitored through lesson Comprehension Checks, so teachers are able to use the data to drive instructional decisions and reteach during Refine sessions included in each lesson. (Objectives 2 and 3)		Currenting de set	instructional staff Revised B-5 math curricula with iReady Classroom as the instructional resource	Purchase requisition for materials and subscription
Continue to provide STEAM enrichment lessons to all	September 2024- June 2025	Superintendent Director of Curriculum	Curricula writing budget	STEAM Schedule
students in preschool through grade 6 (Objective 4)		and Instruction Principals STEAM Teacher		STEAM curricula
Maintain class size by evaluating enrollment projections and re- allocating staff as needed; continue to partner with the township to project enrollment for the 2025- 2026 school year and make adjustments in staffing as needed 2024-2025 Average Class Sizes: Beginners- 18 Grade 1- 18	June 2024- August 2025	Superintendent Principals Registrar		District Enrollment Report by grade level

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Grade 2- 19 Grade 3- 22 Grade 4- 21 Grade 5- 24 Grade 6- 22 (Objective 5)				
Be selective of technology to support and enhance instruction. Continue to evaluate all district subscriptions by usage as well as	July 2024- June 2025	Superintendent Director of Curriculum	District Budget	Subscription List Resource Feedback Collection information
connectedness to standards and curricula, as well as information provided to staff, students and parents. Eliminate redundant or low yield subscriptions.				Purchase requisition for iReady resources
For the 2024-2025 school year, eliminate IXL Math and Reflex Math to be replaced by iReady <i>My Path</i> and iReady <i>Fluency</i> <i>Flight</i>				
(Objective 6)				

Goal 2 Focus Area: Enrichment

Goal: The East Greenwich Township Public School District will strive to enhance enrichment opportunities for all students, both during the school day and through academic and extracurricular activities, clubs, and events.

Objectives:

- 1. Infuse project-based and real-world learning into classroom learning opportunities.
- 2. Provide opportunities to enrich and reach students academically, physically, and social-emotionally.
- 3. Provide additional opportunities for students to provide their input for enrichment and extracurricular activities that are meaningful to them.
- 4. Seek opportunities for outside community groups and organizations to facilitate enrichment learning clubs or activities.

Major Activities	Timeline	Staff Responsible	Resources Required	Indicator of Success
Incorporate hands-on,	July 2024-June 2025	Superintendent	Revised Math Curricula, B-5	B-5 Math revised curricula
project-based learning		Director of Curriculum		includes Math in Action
(<i>Math in Action</i>) into grades		and Instruction	Ready Math Classroom	project-based learning in at
B-5 math curricula with the		Principals	teacher/ student instructional	least 3/5 units of instruction
integration of a new		Teachers	resources	
resource, iReady Math				A random sampling of 2
Classroom				gradebooks per grade level
(Objective 1)				includes 3 Math in Action
(Also aligns with Goal 1,				student grades by June
Objective 1)				
Accept inclusion into the Clayton	August 2024-June 2025	Superintendent	Allocate district budge	Memorandum of
Pilot Program and launch the		Principals	funds for 15% of the cost	Agreement
Child Connection Center at the		Mental Health	of the project	
Jeffrey Clark School; the Child		Providers		
Connection Center will provide		Teachers	Provide space for 2	
SEL supports to Jeffrey Clark		Families	onsite SEL specialists to	
teachers, families and students			meet with students and	
(Objective 2)			families	



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Continue to partner with Rutgers	July 2024-August 2025	Superintendent	Allocate district budget	Training agendas
University for the Comprehensive	, , , , , , , , , , , , , , , , , , , ,	Principals	resources for materials,	Meeting minutes
Mental Health grant to		Mental Health Team	training, substitutes and	J
accomplish Year 2 goals of 3			professional development	
year grant; including attending				
Rutgers trainings, internal Mental				
Health team meetings and				
internal Mental Health team				
work sessions				
(Objective 2)				
Hold a minimum of 2 family	July 2024-August 2025	Superintendent	Allocate district budget for	Event flyers
events focused on strategies to		Principals	materials, release time	Event sign in sheets
support social-emotional and/or		Mental Health Team	and/or compensation for	Photos
mental health			preparation, compensation	
(Objective 2)			for the event	
Continue to offer instrumental	September 2024-June 2025	Superintendent	Allocation of budget funds for	Teacher schedules; concert
strings (grades 2-6) and band		Principals	instrumental music teachers	brochures
lessons (grades 5-6) to students		Instrumental Strings		
during the school day; continue		Teacher	Materials as requested in club	
to offer Strings Club, 5 th Grade		Instrumental Band	proposals	
Band, 6 th Grade Band and Jazz		Teacher		
Band to students.				
(Objective 2)				
Continue to offer a variety of	September 2024-June 2025	Superintendent	Materials as requested in	School calendars with
afterschool activities and clubs to		Principals	club proposals	afterschool clubs/activities
students, such as Chorus, Drama		Staff members who		listed
Club, etc.		submit club proposal		
(Objective 2)				

Explore opportunities for clubs	September 2024-June 2025	Superintendent	Materials as requested in	BOE agenda with list of club
and/or enrichment. Add at least 1		Principals	club proposals	proposals
new club to Jeffrey Clark for the		Staff members who		
2024-2025 school year. Add at		submit club proposal		
least 1 new club to the Samuel				
Mickle School for the 2024-2025				
school year.				
(Objective 2, Objective 3)				
Principals will develop and	October 2024-May 2025	Superintendent		Meeting agendas
implement a structured process to		Principals		
meet with students for input and		Students		Meeting sign in sheets
feedback on specific topics				
throughout the year.				Parent permission slips/forms
(Objective 3)				

Goal 3 Focus Area: Communication

Goal: We aim to provide effective, timely, and relevant communication to all community members and collaborate with our township, community, and stakeholders.

Objectives:

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- 1. Collaborate with the township in order to share dates and events of the school and community in East Greenwich.
- 2. Create an effective process to share and summarize important dates and events as well as pertinent district- or school-specific information.
- 3. Develop a communication plan to provide easy access to school and district information.

Major Activities	Timeline	Staff Responsible	Resources Required	Indicator of Success
If the district receives Preschool	November 2024-January 2025	Superintendent		Evidence of communication,
Expansion Aid for the 2024-2025				such as meeting agenda,
school year, collaborate with the				flyer, etc.
township to publicize and				
advertise the preschool lottery				
system				
(Objective 1)				
Continue to share township	August 2024-June 2025	Superintendent		Evidence of communication,
community event dates with				such as social media posts
families via newsletters and				on EGTSD Facebook page,
social media; Continue to				flyers, and/or newsletters
provide the township				
notification of open school				
events				
(Objective 1)				

Continue to provide a monthly paper calendar to families by building (green paper for Clark, yellow paper for Mickle); the paper calendar will include all special activities and events in the district and the school. (Objective 2)	September 2024- June 2025	Principals	Paper	Evidence of monthly calendars provided to parents
Continue to include all principal email communications on school websites so parents are able to access them in one location by date and/or topic. (Objective 2)	September 2024- June 2025	Principals		Evidence of all archived communications posted to school websites
Continue to post "Day" rotations on district website. (Objective 2)	September 2024- June 2025	Superintendent Director of Technology		Evidence of "Day" rotation on district website.
Include Spirit Days on school website calendars and school monthly paper calendars. (Objective 2)	September 2024- June 2025	Superintendent Principals Director of Technology		Evidence of Spirit Days on school website calendars and school monthly paper calendars.
Communicate the purpose and	September 2024- June 2025	Superintendent		Evidence of BTSN

process for students to receive	Principals	presentation and parent
Buzz Bucks. Include this	Assistant Principals	letter.
information in the BTSN parent		
presentation; send home an		
explanatory letter. Include		
references to Buzz Bucks and		
their purpose in communications		
throughout the year.		
(Objective 2)		

Goal 4 Focus Area: Facilities and Technology

Goal: Maintain and update infrastructure and technology tools to enhance teaching and learning to promote academic success.

Goal: Maintain and update the grounds and facilities to promote the safety and security of staff and students and prepare for future growth.

Objectives:

- 1. Develop a technology plan to guide future upgrades and purchases to meet the growing technology needs across the district.
- 2. Utilize available grant funding to help offset the cost of technology projects.
- 3. Provide more professional development opportunities to staff on utilizing new technologies in the classroom.
- 4. Develop a technology support group to help staff support each other with new teaching strategies and problem solving.
- 5. Maintain a secure network with the latest security technologies.
- 6. Continue to provide adequate resources to properly maintain the facilities.
- 7. Utilize available grant funding to help offset the cost of maintenance projects.
- 8. Keep an open dialogue with Township officials about incoming housing growth.
- 9. Be creative in utilizing existing classroom space. Create plans for utilizing existing space to handle increased enrollment.
- 10. Research expansion options such as construction and office trailers to address major growth in student enrollment.

Major Activities	Timeline	Staff Responsible	Resources Required	Indicator of Success
Revise the district technology	October 2024-April 2025	Superintendent		Meeting agendas
plan		Business Administrator		Revised plan
(Objective 1)		Director of Technology		
Continue to explore and secure	August 2024-June 2025	Superintendent	E rate application	Purchase requisitions
grant funding to offset costs of		Business Administrator		
technology projects based on the		Director of Technology		
technology plan and district				
priorities. Purchase devices				
through E rate to maximize				
savings benefits.				
(Objective 2)				

Provide professional development to staff on iReady online diagnostic assessment and iReady <i>My Path</i> personalized online instruction	July 2024-January 2025	Superintendent Director of Curriculum and Instruction Director of Technology Principals		Professional Development agendas
and practice tool (Objective 3)		Teachers		
Continue to maintain a secure network with the latest security technologies by evaluating current practices and identifying opportunities for improvement. (Objective 5)	August 2024-June 2025	Superintendent Business Administrator Director of Technology	District budget	Purchase requisition
Through a Home & School grant, select and install new playground equipment at the Jeffrey Clark School and Samuel Mickle School (Objective 6,7)	June 2024-January 2025	Superintendent Business Administrator Principals Director of Facilities Home & School board		Photos of finished work
Continue to maintain open communication with the township regarding potential building projects which could impact enrollment, and plan for changes to staffing as needed (Objective 8)	December 2024-March 2025	Superintendent Business Administrator Board President Township officials		Meeting agendas

The Preschool Expansion Aid	June 2024-August 2025	Superintendent	2024 PEA grant application
application requires districts to		Business Administrator	Jeffrey Clark school map
plan to service 90% of eligible		Principal	
preschoolers within 5 years; As		Facilities Director	
part of the application process,			
reallocate space at Jeffrey Clark			
school for a total of 6 PEA			
classrooms during the 2024-			
2025 school year should funding			
be granted			
(Objective 9)			
If Preschool Expansion Aid is	January 2025-June 2025	Superintendent	Meeting agendas
awarded to the district, continue		Business Administrator	2025 PEA grant application
to plan to expand access to		Principal	Jeffrey Clark School map
preschool for the 2025-2025		Facilities Director	
school year by expanding the		Township officials	
number of classrooms in the		Community Contacts	
Jeffrey Clark School and			
partnering with Head Start			
and/or local providers based on			
the amount of funding allocated			
by the NJDOE			
(Objectives 9, 10)			